

Serious Injury Reporting

Employers who fail to report a serious injury or illness or a fatal injury to Cal/OSHA within eight hours may be subject to a minimum civil penalty of \$5,000. The eight-hour timeframe begins when an employer is first made aware of the serious injury or illness.

Employer reporting responsibilities for work-related injuries and illnesses:

Incidents that require reporting to Cal/OSHA within eight hours include:

- Fatal injury to an employee
- Serious injury or illness to employee

A serious injury or illness is defined as:

“Serious injury or illness” means any injury or illness occurring in a place of employment or in connection with any employment that requires inpatient hospitalization for other than medical observation or diagnostic testing, or in which an employee suffers an amputation, the loss of an eye or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway, unless the accident occurred in a construction zone.

Employers must report the following information by phone or email:

- Time and date of accident/event
- Employer's name, address and telephone number
- Name and job title of the person reporting the accident
- Address of accident/event site
- Name of person to contact at accident/event site
- Name and address of injured employee(s)
- Nature of injuries
- Location where injured employee(s) taken for medical treatment
- List and identity of other law enforcement agencies present at the accident/event site
- Description of accident/event and whether the accident scene or instrumentality has been altered

You may email your report with the above information to caloshaaccidentreport@tel-us.com or call this information in to the Cal/OSHA district office nearest you — which can be found at <http://www.dir.ca.gov/dosh/DistrictOffices.htm>.

Note: This report is in addition to filing a workers' compensation claim.

The advice presented in this document is intended as general information for employers. See CompWestInsurance.com for the complete disclaimer/legal notice.

The AF Group Difference

Our customers are assigned a dedicated loss control consultant to identify and address loss trends while serving as a safety resource.