



WORKERS' COMPENSATION WITH CARE™

IMPORTANT NOTICE ABOUT CHANGES IN CALIFORNIA WORKERS COMPENSATION LAW NOTICE REQUIREMENTS

Dear CompWest Policyholder:

The Department of Workers Compensation (DWC) has recently changed certain notification requirements for employers effective **10/8/2010**. The information included is intended to meet those compliance regulations. (Failure to comply can subject you to penalties of up to \$7,000.00 per location.)

Posting Notices

There is a new **"If a Work Injury Occurs"** red posting notice that must be posted in a conspicuous location. A new red 8 1/2" x 14" poster is included for you to replace your old one.

- Please replace your old poster with the new one
- Please add the MPN clinic name and address to the new poster.
(Please either cut off the selected medical provider from the old notice and place it on the new notice or hand write that information on the new notice. This is very important as it is the best way to direct injured workers to the best and proper facility for the treatment of industrial injuries.)
- Please add the nearest Information and Assistance office information to the new poster
(We have included a list of Workers Compensation Appeals Board district offices. Please select the office closest to your location and transfer that information to the bottom of the posting notice where indicated by either cutting and pasting or handwriting that information.)
- Please place a copy of the **CompWest MPN Notification booklet** next to the red posting notice.
(We have included a copy of the blue and orange MPN notification booklet with information in English and Spanish about how to use a Medical Provider Network (MPN). This booklet must now be posted next to the red posting notice. CompWest will have this converted to a large one page notice in the near future but for now please post the booklet for compliance)

Forms for New Employees

There is a new **"Facts about Workers Compensation"** (blue folded pamphlet) to be given to all new employees.

- Please discard any old pamphlets you may have.

New employees do not have to receive the MPN notification booklet as that is now to be posted next to the posting notice. However new employee's must receive the one page "**MPN Implementation Notice**".

- Please give any new employee the "MPN Implementation Notice" and have them acknowledge the notification and retain for your records.

Forms for Injured Employees

There is a revised DWC-1/Notice of Potential Eligibility form to be used when an employee report an injury on or after 10/8/2010 and are included.

- Please discard your old DWC-1 forms.

Additional notices can be secured by visiting our web site at www.compwestinsurance.com

- Please complete the attached compliance notice and return.

For compliance reasons, those employer's with multiple locations, each location showing on your policy will receive this notice and materials.

Failure to comply with these changes can greatly increase the cost of claims and or remove many of the protections employers have from extended liability.