

Oregon Safety and Health

Employees' Responsibilities

- Employees shall conduct their work in compliance with the safety rules contained in this code.
- All injuries shall be reported immediately to the person in charge or other responsible representative of the employer.
- It is the duty of all workers to make full use of safeguards provided for their protection. It shall be a worker's responsibility to abide by and perform the following requirements:
- A worker shall not operate a machine unless guard or method of guarding is in good condition, working order, in place, and operative.
- A worker shall stop the machine or moving parts and properly tag out or lockout the starting control before oiling, adjusting, or repairing, except when such machine is provided with means of oiling or adjusting that will prevent possibility of hazardous contact with moving parts.
- A worker shall not remove guards or render methods of guarding inoperative except for the purpose of adjustment, oiling, repair, or the setting up a new job.
- Workers shall report to their supervisor any guard or method of guarding that is not properly adjusted or not accomplishing its intended function.
- Workers shall not use their hands or any portion of their bodies to reach between moving parts or to remove jams, hang-ups, etc. (Use hook, stick, tong, jig or other accessory.)

- Workers shall not work under objects being supported that could accidentally fall (such as loads supported by jacks, the raised body of a dump truck, etc.) until such objects are properly blocked or shored.
- Workers shall not use defective tools or equipment. No tool or piece of equipment should be used for any purpose for which it is not suited, and none should be abused by straining beyond its safe working load.
- Workers shall not remove, deface, or destroy any warning, danger sign, or barricade, or interfere with any other form of accident prevention device or practice provided which they are using, or which is being used by any other worker.
- Workers must not work underneath or over others exposed to a hazard thereby without first notifying them and seeing that proper safeguards or precautions have been taken.
- Workers shall not work in unprotected, exposed, hazardous areas under floor openings.
- Long or unwieldy articles shall not be carried or moved unless adequate means of guarding or guiding are provided to prevent injury.
- Hazardous conditions or practices observed at any time shall be reported as soon as practicable to the person in charge or some other responsible representative of the employer.
- Workers observed working in a manner which might cause immediate injury to either themselves or other workers shall be warned of the danger.
- (j) Before leaving a job, workers shall correct, or arrange to give warning of, any condition which might result in injury to others unfamiliar with existing conditions.
- **Intoxicating Liquor and Drugs.** The use of intoxicating liquor on the job is strictly prohibited. Anyone whose ability to work safely is impaired by alcohol, drugs, or medication shall not be allowed on the job while in that condition.
- **Horseplay.** There must be no horseplay, scuffling, practical jokes, or any other activity of a similar nature.

<http://www.cbs.state.or.us/osha/index.html>