

The Employer Pull Notice Program (EPN) was established to provide employers and regulatory agencies with the means of promoting driver safety through the ongoing review of driver records. An employer enrolled in the EPN program is assigned a requester code which is then added to an employee's driver's license record. When an employee's driver's license is updated to record an action/activity, a check is made electronically to determine if a pull-notice is on file. If the action/activity is one that is specified to be reported under the EPN program, a driver record (also referred to as a DL printout, MVR or ISD 414R) is generated and mailed to that employer.

An EPN driver record is generated as the result of an action/activity **and may contain future actions that will not show on any other driver record obtained from any other sources even a DMV field office.** An employer may also request a copy of a driver record for a *prospective hire* or *casual driver*.

The EPN program automatically generates a driver record when any of the following actions/activities occurs:

1. Upon enrollment of the driver in the EPN program.
2. Annually from the date of enrollment or 12 months from the last action/activity printout.
3. When a driver has any of the following actions/activities added to his/her driver record:
  - Convictions
  - Failure to Appear
  - Accidents
  - Driver license suspension or revocation
  - Any other actions taken against the driving privilege

Employers **must enroll** any driver employed for the operation of any vehicle if the driver is required to have any of the following:

1. Class A or Class B drivers licenses (formerly known as Class 1 & 2 respectively)
2. A Class C license (formerly known as a Class 3) with a Hazardous Materials Endorsement.
3. A Class C license with special certificates issued pursuant to CVC §2512, 12517, 12519, 12520, 12523, or 12523.5.
4. Any driver of a passenger vehicle having a seating capacity of not more than 10 persons, including the driver, operated for compensation by a charter-party carrier of passengers.
5. Passenger stage corporation with a certificate of public convenience and necessity or permit issued by the PUC.

Other specialized types of drivers have EPN enrollment as a requirement and these can be obtained by visiting the EPN's website. A definition of *casual drivers* can also be obtained from the website.

**Employers can obtain information on subscribing to the EPN by calling the EPN Program at 916-657-6346 or visiting the EPN website at:**

[www.dmv.ca.gov/vehindustry/ept/epngeninfo.htm](http://www.dmv.ca.gov/vehindustry/ept/epngeninfo.htm)