

Nevada Safety and Health

Establishment of safety program: an employer shall establish a Written Workplace Safety Program, WWPP, and carry out the requirements of the program. An employer who has 10 or fewer employees is exempted.

The written safety program must include:

- The establishment of a training program for employees concerning safety in the workplace, particularly in those areas where there have been recurring injuries or where explosives are manufactured.
- If an employer has more than 25 employees, or if an employer's employees are engaged in the manufacture of explosives, the establishment of a safety committee. The safety committee must include representatives of employees. If the employees are represented by a labor organization, the representatives of employees must be selected by the employees and not appointed by the employer.
- A representative of employees while engaging in the business of a safety committee, including attendance at meetings, authorized inspections or any other activity of the committee, must be paid by his employer as if that employee were engaged in his usual work activities.
- The written safety program and all training programs required pursuant to this section must be conducted and made available in a language and format that is understandable to each employee.
- An employer who contracts with a temporary employment service shall provide specialized training concerning safety for the employees of the service before they begin work at each site or as soon as possible thereafter.

Every employer shall:

- Furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees.
- Furnish and use such safety devices and safeguards, and adopt and use such practices, means, methods, operations and processes as are reasonably adequate to render such employment and places of employment safe and comply with all orders issued by the Division.
- Post prominently in the work place all posters and information provided by the Division informing employees of their rights and obligations pursuant this chapter.
- Assign at least one person to be in charge of occupational safety and health.
- Do every other thing reasonably necessary to protect the lives, safety and health of employees

Required Safety Posters

NEVADA SAFETY AND HEALTH PROTECTION ON THE JOB

- English Safety and Health Poster: <http://4safenv.state.nv.us/nrs618.htm>
- Spanish Safety and Health Poster: <http://4safenv.state.nv.us/spposter.pdf>

Reproductions or facsimiles of the notices must be at least **8 1/2 inches by 14 inches**. These posters are available on the CompWest Web Page – Nevada Forms or from the listed Nevada OSHA Consultation web address.

Employee Rights and Responsibilities

Employer to provide employee with Employee Rights and Responsibilities notice

Every employer shall, upon hiring an employee, provide the employee with a document or videotape setting forth the rights and responsibilities of employers and employees to promote safety in the workplace. The document, or evidence of receipt of the videotape, must be signed by the employer and employee and placed in the employee's personnel file. The document or videotape shall not be deemed to be a part of any employment contract.

- English <http://4safenv.state.nv.us/rightsresp.pdf>
- Spanish <http://4safenv.state.nv.us/Rightsp.pdf>

These pamphlets are available on the CompWest Web Page – Nevada Forms or from the listed Nevada OSHA Consultation web address.

The video -- Nevada Workplace Safety: Your Rights and Responsibilities -- is available free of charge from Nevada OSHA consultation. The presentation is available in either VHS or DVD.

Nevada OSHA Safety Consultation and Training Section - SCATS

Telephone: (702) 486-9140 **web address:** <http://4safenv.state.nv.us/index.htm>

Contact Your CompWest Loss Control Consultant

If You Have Any Questions or Need Assistance

A Safety Service of CompWest Insurance Company

www.compwestinsurance.com