

Workplace Violence

Homicides Second Leading Cause Of All Job Related deaths

According to the U.S. Bureau of Labor Statistics workplace violence also has a significant economic impact on employers. This is in addition to the obvious related emotional impact and suffering. It caused over 1.7 million lost workdays per year plus the associated civil and workers' compensation liability.

Protective Measures Against Violence in the Workplace

Get Prepared Beforehand

- Place phone numbers for security and the police along with 911 by each phone
- Be familiar with any alarm system operation
- Agree upon a “danger signal” and have a plan of action in place

Report Any Suspicious Person Immediately

If You Are the One Being Threatened

- Remain calm and try to be as cooperative as you can
- Utilize your agreed upon “danger signal”
- If there is no weapon involved, scream for attention as you run away from the area

If Another Person Is Being Threatened

- Go to a safe area and obtain help from security and police immediately

Be Alert To and Identify Potential Danger

Any Employee doing the following should be taken seriously and you should notify your supervisor right away.

- Threatening or talking about getting even with someone
- Getting angry at the drop of a hat
- Talking about weapons and about using them

Safety When Leaving Your Work Environment

- Notify your family of the time you are to leave your workplace
- Get security to escort you to your car if you are working late
- Avoid isolated areas or stairways seldom used by others
- Park in an area that is well-lighted and have your keys out
- Leave in groups whenever possible
- Avoid getting into elevators with suspicious persons.
- If you are threatened or attacked in an elevator you should hit all floor buttons and scream for attention

**See the Loss Control Guide to Workplace Violence
If You Have Any Questions or Need Assistance
Contact Your CompWest Loss Control Consultant**