

Protecting Teens at Work

National Institute for Occupational Safety and Health (NIOSH) created *Youth@Work: Talking Safety*, a foundation curriculum in occupational safety and health. This curriculum is the culmination of many years' work by a consortium of partners dedicated to reducing occupational injuries and illnesses among youth.

This curriculum is meant to be used in a classroom or other group training setting. The entire curriculum includes instructions for teachers and a step by step guide for presenting the material.

- Entire Booklet - <http://www.cdc.gov/niosh/talkingsafety/states/ca/entireCA.pdf>
- Teacher Overheads - <http://www.cdc.gov/niosh/talkingsafety/pdfs/overheads.pdf>
- Teacher PowerPoint Presentation - <http://www.cdc.gov/niosh/talkingsafety/ppts/talkingsafety.ppt>
- Student Handouts - <http://www.cdc.gov/niosh/talkingsafety/states/ca/handoutsCA.pdf>
- Certificates - <http://www.cdc.gov/niosh/talkingsafety/pdfs/certificate.pdf>
- Appendices - <http://www.cdc.gov/niosh/talkingsafety/states/ca/AppendicesCA.pdf>
- Video - <http://www.cdc.gov/niosh/talkingsafety/video.html>

Follow the law! Adolescent workers are protected by two laws enforced by the Department of Labor (DOL):

Multiple agencies of the US Department of Labor enforce laws to protect workers. Two of these agencies are the Occupational Health and Safety Administration and the Employment Standards Administration ([ESA](#)). Depending on your location, you, as the employer, must comply with hazard-specific occupational safety and health standards promulgated either by federal OSHA or by your state. Your local OSHA office will help you regarding OSHA regulations and standards.

California Occupational Safety and Health Administration (Cal/OSHA) links:

“Are You a Working Teen? Protect Your Health Know Your Rights”

- http://www.dir.ca.gov/dosh/dosh_publications/ywfs2002.pdf
- http://www.dir.ca.gov/dosh/dosh_publications/ywsp2002.pdf - Spanish version

“Facts for Employers Safer Jobs for Teens”

- http://www.dir.ca.gov/dosh/dosh_publications/EmployerFS2001.pdf

Contact Your CompWest Loss Control Consultant

If You Have Any Questions or Need Assistance

A Safety Service of CompWest Insurance Company
www.compwestinsurance.com