

Reducing Your Workforce? Find Help

California - Employment Development Department

On the Web At: <http://www.edd.ca.gov/employer2.htm#TrainingOpportunitiesforEmployers>

- [Changes to Your Business](#)
How to report name, address, and ownership changes; about selling or closing your business; purchasing a business with employees; and what to do if you no longer have employees.
- Downsizing Assistance - Your local [Job Service Office](#) or [One-Stop Career Center](#) can assist you with information about downsizing and how to help your employees find other jobs. Special services include:
 - Rapid Response Teams
 - Guidance in obtaining funding
 - Outplacement and career transition services
- [Worker Adjustment and Retraining Notification \(WARN\) Act](#)
Requires certain employers to give affected employees at least 60 days written advance notice of any plant closing or mass layoff
- [Partial Claims](#)
A partial unemployment insurance claim can be used for any claimant who works less than normal full-time hours because of lack of work.
- [Work Sharing](#)
As a temporary alternative to layoffs, this program allows the payment of a prorated percentage of UI benefits to workers whose hours and wages are reduced. When business conditions improve, you can quickly gear up without the expense of recruiting, hiring, and training new employees. In turn, your employees are spared the hardship of full unemployment.
- [Temporary Employee Agencies](#)
Consider contacting reputable companies to assist employees finding jobs

Contact Your CompWest Loss Control Consultant

If You Have Any Questions or Need Assistance

A Safety Service of CompWest Insurance Company
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