

**Loss Control: Activities to Prevent Accidents or Reduce the Cost of Accidents in the Workplace**

## Annual Safety and Health Training and Instruction Requirements

| Training Topic                                | T8 Section   | Frequency of Training   | Typical Job Classification   |
|---|--|---|--|
| Agricultural & Equipment Tractors             | <a href="#">3441(a)</a><br><a href="#">3664(b)</a>   | Initial<br>Annual- review - Rules   | Involved Employees<br>Operators  |
| Bloodborne Pathogens                          | <a href="#">5193(g)(2)</a>   | Initial<br>Annual   | Potentially Exposed Employees<br>custodian Staff                               |
| Cadmium, For Others Chemical See Below *      | <a href="#">5207(m)(4)</a><br><a href="#">1532</a>   | Initial<br>Annual   | Exposed Employees  |
| Fire Extinguisher & Fire Fighting Equipment   | <a href="#">6151(g)(1)-(2)</a>   | Initial<br>Annual   | Assigned Employees   |
| Fire Protection – Fixed Extinguishing Systems | <a href="#">6175(b)(10)</a><br><a href="#">6181(b)(2)</a>  | Initial<br>Annual   | Employees Assigned<br>Maintenance/Operation<br>Exposed Employees               |
| Hearing (Noise) Protectors Conservation       | <a href="#">5098(a)(4)</a><br><a href="#">5097(d)(5)(A)&amp;(B)</a><br><a href="#">5099(a)</a>             | Initial Retraining<br>Initial Annual  | Employees Provided with Protection<br>All Employees Exposed to =>85 dBA<br>TWA |
| Industrial/Lift Trucks (Forklifts) & Tractors | <a href="#">3664(b)</a><br><a href="#">3668</a>  | Initial,<br>Tractors - Annual- Rules<br><br>Observed Unsafe Operation<br>Post Accident Equipment Change<br>Workplace Change (Operator eval.<br>@ 3 years) | Operators<br><br>Forklift – Industrial Trucks                                  |
| Lead  | <a href="#">5198(l)</a>  | Initial<br>Annual   | Exposed Employees<br>Exposed Employees => Action Level                         |
| Medical & Exposure Records - Access           | <a href="#">3204(g)(1)</a>   | Initial<br>Annual   | Affected Employees   |
| Noise Exposure                                | <a href="#">5099(a)</a>  | Initial<br>Annual   | Employees Exposed => 85dBA TWA   |
| Power Presses                                 | <a href="#">4203(a)</a><br><a href="#">4203(b)</a><br><a href="#">4208.1(m)(1)</a><br><a href="#">4208</a> | Initial<br>Annual   | Inspectors/Maintenance<br>Operators<br>PSDI Operators<br>Qualified Person      |
| Respiratory Protection                        | <a href="#">5144(c) &amp; (k)</a><br><a href="#">5144 Appendix A</a><br><a href="#">5144 Appendix C</a>    | Initial<br>Annual   | Users –<br>Assigned or Voluntary   |
| Chemical Hygiene for Laboratories             | <a href="#">5191(f)(2)</a>   | Initial New Hazards Refresher   | Laboratory Employees   |

\*For a Full list go to Cal OSHA Web [http://www.dir.ca.gov/dosh/dosh\\_publications/trainingreq.htm](http://www.dir.ca.gov/dosh/dosh_publications/trainingreq.htm)

Training is required when new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard or when the employer is made aware of a new or previously unrecognized hazard